

Core Values of The Voice of the Martyrs in Canada

Uncompromising Faithfulness to God

This is reflected in our commitment, for example, to:

- *Glorifying God in all that we say and do as individuals and as a ministry*
- *Acknowledging our dependency upon God in all aspects of our service for Him*
- *Promoting and modeling prayer above all other acts of service for the Persecuted Church*
- *Accepting the Bible as our absolute authority in both mission belief (orthodoxy) and practice (orthopraxy).*
- *Researching, modeling and teaching what it means to be a sacrificial, cross-bearing disciple in the 21st century in Canada and around the world.*
- *Choosing to trust God to supply our needs rather than engaging in direct solicitation methods of fundraising.*

Evangelical and Non-denominational

This is reflected in our commitment, for example, to:

- *Our staff holding to an evangelical theology*
- *Ministering to persecuted Christians regardless of denominational affiliation*
- *Unity in the essential beliefs of the historical Christian faith and freedom to differ in nonessentials.*

Integrity

This is reflected in our commitment, for example, to:

- *The truth*
- *Accurate reporting*
- *Strict financial accountability*
- *Careful monitoring of international projects*
- *Speaking the truth in love and listening to each other as staff members seeking the truth*

Excellence

This is reflected in our commitment, for example, to:

- *Never being satisfied with “good enough”, always looking to improve*
- *Exceeding the service expectations of our donors and friends*
- *Never being satisfied with the “status quo”, always looking to the next challenge*
- *Seeking to be proactive rather than reactive in outlook*
- *Not being afraid to fail in the pursuit of excellence*

Empowerment

This is reflected in our commitment, for example, to:

- *Standing with the Persecuted Church, encouraging and equipping without creating dependency, maintaining and promoting their ability to be self-governing, self-supporting, and self-propagating, and resisting any programs or ministry that would detract from this*
- *Unleashing the knowledge, experience, and motivation of each of our staff members through the accountability, direction, and support that only effective cross-centred, servant-leadership and a team-oriented environment can produce*
- *Demonstrate trust with our staff by sharing as much as possible with them about the mission’s operation.*

Independence within Partnerships

This is reflected in our commitment, for example, to:

- *Maintaining our identity as an independent Canadian mission best equipped to know how to accomplish our mission in Canada*
- *Partnering with other like-minded individuals, missions, and organizations in ministering to the Persecuted Church worldwide*

Respect

This is reflected in our commitment, for example, to:

- *Serving the Persecuted Church according to their wishes, aspirations, and needs, and not according to our own predetermined strategies*
- *Refusing to promote (even unintentionally) the spreading of intolerance and hatred towards others, even persecutors*
- *Recognizing the Image of God in each of our staff and treating them accordingly*